



WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees and encourages qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status, physical or mental disability.

**School Meals Fellow
School Meals Unit
Programme Policy Division
WFP Indonesia Country office, Jakarta**

BRIEF DESCRIPTION OF THE DIVISION

WFP Indonesia is currently working under the Country Strategic Plan (CSP) 2021-2025, which is fully aligned with the United Nations Sustainable Development Cooperation Framework (UNSDCF) 2021-2025 and the Government's Medium-Term Development Plan (RPJMN) 2020-2024. All the three frameworks are currently being updated to match with the Indonesia's new government priorities and country needs to cover the next 5 year period. Through its CSP, WFP engages in policy dialogue and provides technical assistance in partnership with and support of the Government of Indonesia to achieve its mid-term and long-term SDG targets with a focus on Food Security and Nutrition Analysis, Social Protection, Disaster Preparedness and Climate Change Adaptation, and addressing malnutrition through healthy diets, and food systems transformation.

The programme portfolio under the fellow here contributes directly to the achievement of CSP Strategic Objective 3, namely, "By 2025 populations at risk of multiple forms of malnutrition benefit from increased national capacity to design and implement programmes that enhance access to and promote positive behaviours on healthy diets and prevent stunting and other nutritional deficiencies

In January 2025, Indonesia launched its Free Nutritious Meal Program, which will position it among the largest school meal initiatives globally, reaching around 83 million recipients, including school children, pregnant and nursing mothers, by 2029. In 2025 alone, the programme aims to cover an estimated 18 million beneficiaries, comprising 15 million people, with a national investment of USD 4.3 billion. Evidence shows that effective human capital development requires investments throughout the first 8,000 days of life. The Government of Indonesia (GOI) aims to achieve a Golden Generation with good knowledge and skills by 2045. This generation is currently at the primary school age to the higher education level, from 7 to above 18 years old. Schools can serve as a platform for health, nutrition, and education interventions, thereby shaping future generations.

The national Free Nutritious Meals Programme has been prioritized among the top eight priorities for the recently elected government. To this end, the National Nutrition Agency (NNA) has been established to implement the programme, with a direct reporting line to the president.

To support the Government of Indonesia with the Free Nutritious Meals Programme is in line with WFP's Global School Feeding Strategy (2020-2030). WFP Indonesia has outlined potential areas of support, around operational modelling to support the scale-up of the national programme, evidence creation, coordination and advocacy, as well as innovation and learning. This technical support will be augmented with national and international expertise together with partners. The fellow will provide expertise and gain hands-on experience of delivering a multisectoral technical assistance package and exposed to multi-stakeholder coordination. The fellow will work closely with industry experts, and support the delivery of one of the largest school meals programme globally. Key areas of learning and support will be: coordination, operations, evidence creation and innovation.

GENERAL INFORMATION

- **Type of assignment: FELLOWSHIP**
- **Number of available positions: 1**
- **Country of assignment: Indonesia**
- **City of assignment: Jakarta**
- **Hiring Unit: School Meals Unit**
- **Supervisor: Programme Policy Officer (School Meals)**
- **Working arrangement: In person**
- **Duration of assignment: 12 months**
- **Expected Starting Date: July 2025**

DUTIES AND RESPONSIBILITIES

1. Support national and international coordination mechanisms to enhance policy dialogue, capacity and streamlined interventions for national school meals program.
2. Support evidence creation, learning and innovation across programmatic life cycle, to align with programmatic and national objectives.
3. Research and analyze various policy and operational issues related to large-scale school meal programs as part of WFP's engagement and advocacy with the government.
4. Support information collection and knowledge management, to consolidate and document best practices, and improve coordination and technical support.
5. Liaise with internal and external counterparts, including partners, to ensure effective collaboration, monitor ongoing projects and highlight potential risks to project delivery.
6. Support drafting of policy briefs, funding proposals, and other advocacy and/or communication materials related to school-based programmes.
7. Support ad-hoc requests of support from government counterparts and the future areas of expansion of technical support, including but not limited to fortification, fuel-efficiency and clean cooking, sustainable financing, reduction of food waste, market linkages etc.
8. Contribute to design and facilitation for meetings, events, conferences, workshops, and / or trainings related to the school meals programme.

9. Support the identification, development and management of potential partnerships that align with and advance national goals related to the school meals programme.
10. Other as required.

STANDARD MINIMUM QUALIFICATIONS

- Be a master's student or a graduate Political Science, International Development, Nutrition, Food Systems, Development Economics, International Relations, Law, Marketing, Communications or another relevant field.
- Excellent written and spoken English is required (proficiency/level C). Working knowledge of another official UN language (French, Spanish, Arabic, Chinese, Russian plus Portuguese) is an asset.
- Some experience with project management, data collection, research and analysis, writing, and communications.
- Experience in partnership building and coordination, particularly working groups will support the work.
- Excellent command of MS office
- International experience highly desirable.

TRAINING COMPONENTS

Throughout their assignment WFP Fellows have access to an industry leading learning platform, weLearn. Depending on opportunities and availability of funds, he/she may participate in WFP workshops or seminars, as appropriate.

LEARNING ELEMENTS

Increased knowledge and expertise in programming of school meal programs

Experience in effectively liaising and collaborating with other teams, WFP's Regional Bureau and the Headquarters, other agencies, and external partners on sustainable development

Experience in working with government counterparts and managing a multi-sectoral and multi-stakeholder programme.

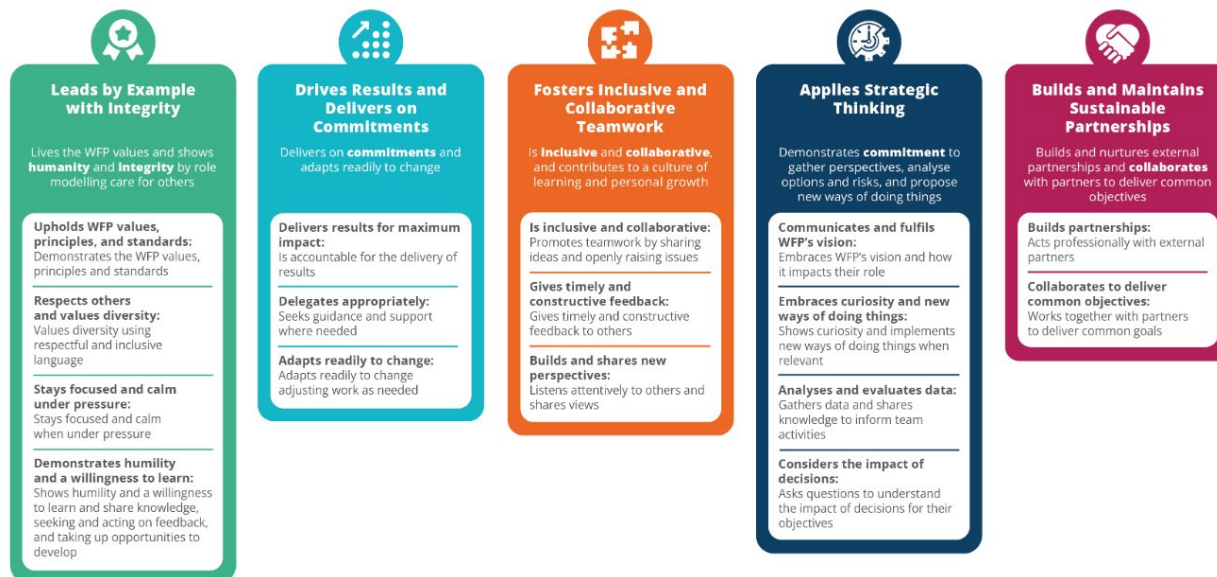
Experience in organizing and managing multi-stakeholder meetings, large scale workshops, trainings and other events.

Improved research, coordination and programme management skills.

Enhanced structuring and writing of policy briefs, proposals and communication materials

WFP LEADERSHIP FRAMEWORK

These are the common standards of behaviour that guide HOW we work together to accomplish our mission.



Different expectations of behaviour are defined depending on your grade and role/responsibilities within WFP.

All employment decisions are made on the basis of organizational needs, job requirements, merit, and individual qualifications. WFP is committed to providing an inclusive work environment free of sexual exploitation and abuse, all forms of discrimination, any kind of harassment, sexual harassment, and abuse of authority. Therefore, all selected candidates will undergo rigorous reference and background checks. No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.

**Saving Lives
Changing Lives**